

ICC Board of Directors Meeting

Date: October 5th, 2021

Attendees: Moslem Noori, Amir H. Ghaseminejad, Reza Namdari, Mohsen Khaniki, Kayhan Razavi, Younes Zangiabadi, Arezou Khadir, Ahmad Ehsandar.

Meeting Agenda:

1. Updates from board members and work progress in Committees.

The meeting of the Board of Directors (BoD) was called to order at 8:18 pm eastern time by Moslem Noori.

- Minutes of this meeting were taken by Ahmad Ehsandar.

Updates from all committees and departments:

Administrative and Finance Department:

(Secretary: Ahmad Ehsandar)

- Preparing campaign via Do-gooder for opening counselor service for Iranian Canadian.
- Following up with membership requests.
- Working on websites and emails to our supporters.
- Preparing minutes of the board meetings.

(President: Moslem Noori)

- Progress on the service website for ICC
- Get in touch with other not-for-profit organizations to explore the possibility of shipping medicine to Iran.

Public Relation Activity and Cyberspace Committee

(Chair: Reza Namdari)

- Finished the second round of art project and announced the results.
- Preparing a bilingual (Farsi and English) brochure of ICC's activities which can be used for fundraising or applying for government funding.
- Planning a few sessions for health committee which Arezou is following up.
- Planning a session with Mr. Hamraz regarding immigration and visa process which can be helpful for our community.

Culture and Health Committees

(Chair: Saman Tabasinejad, Arezou Khadir)

- Second phase of our art project in connection with health committee was finished.
- The third phase of Art project is being planned right now and will be announced soon.
- Planning to hold a session regarding mental health topic.

Services and Research Committees

(Chair: Mohsen Khaniki, Younes Zangiabadi)

- Supervising the current summer job interns and looking for more interns. Hold a session with government official to manage the fund and provide the plan for our employment of interns.
- Planning to reach out MPs with high Iranian population in their constituencies
- Prepared two official letters to Air Canada and Canada Border Agency asking Farsi language to be added to list of languages of operation they are providing now.

Organizational Structure & Content Development Committees

(Chair: Kayhan Razavi)

- The fifth newsletter is published.
- The amendment of article one are also prepared and sent to the board for approval.

Policy Development Department

(Chair: Amir H. GhasemiNejad)

- Sent the last reminder for our second survey and voting will be close soon.
- Helped in promoting our campaign for opening counselor service for Iranian Canadian.

Younes Zangiabadi left the meeting at 9:00 pm.

At 9:05 pm the updates of board members were finished, and the meeting was entered into discussion time.

The results of the second survey regarding the increase of membership fee was discussed in detail. Majority of participants in the survey agreed to both increase in the fee and provide a discount for those who request it.

Amir H. Ghaseminajd argued that majority of the respondents agree with the increase in the fee and the \$20 membership fee has the most support among the proposed \$15, \$20, \$25, and \$50 fees. Note that those who voted for \$25 or \$50 can be counted as supporters of the \$20 fee. A \$10 fee cannot be an option, because the majority of the respondents disagree with it and approve an increase in the fee. Now, to consider members vote on providing a discount, we can offer a discounted fee of \$15 as it has the absolute majority support.

Moslem Noori argued that since less than 50 percent of respondents have voted for the \$20 option, it does not have the absolute majority support. On the other hand, the \$15 option has the absolute majority support and should be the membership fee. Now, to consider the members vote on providing discount, we can offer a discounted fee of \$10 to those who request it.

Mohsen Khaniki suggested to increase the fee to \$15 since it has the absolute majority support and increase the fee to \$20 in the future.

After further discussions, three options were put into vote:

1. Offering a membership fee of \$15 or a membership fee plus voluntary donation of \$20
2. Offering a membership fee of \$15 or a membership fee plus voluntary donation of \$20 or a discounted membership fee (through sending a request) of \$10
3. Offering a membership fee of \$20 or a discount membership fee (through sending a request) of \$15

Mohsen Khaniki, Reza Namdari, and Arezou Khadir supported the first option (3 votes for option 1).

Moslem Noori supported the second option (1 vote for option 2).

Amir H. Ghaseminejad, Kayhan Razavi, Ahmad Ehsandar, and Reza Namdari supported the third option (4 votes for option 3).

Thus, it was decided to increase the membership fee to \$20.00 and provide a discounted fee of \$15.00.

Meeting was adjourned at 9:42 PM ET.